

# UI National Integrity Academy

## Certificate Programs & Career Pathways

The Academy's mission is to develop a national training academy dedicated to providing rigorous and relevant integrity-related training programs and materials to state administrative agencies. To assist in this mission, the Academy provides a series of interrelated certificates designed to support the needs of UI staff members who are seeking to upgrade their skills, advance their career, or initiate a career path change. For example, someone who completes the Fraud Investigation certificate may later choose to pursue career options in data analytics or leadership positions. In such an instance, completing the appropriate Academy certificate can help facilitate that career change.

The certificate program model is also designed to be flexible and scalable. Staff can pursue training based on their interest and aptitude with multiple options open to them, and additional certificate programs can be added as the needs of the system evolve.

Participation in any of the Academy's certificate programs is optional for UI staff, although many staff members may be motivated to complete certification to improve their skills, increase their knowledge, and to help advance their position within their agency, especially since the certificates are aligned with potential career pathways. For additional information, see the description of each certificate program contained in the Academy's Course Catalog.

